

CEO Salary Survey - As of May 4, 2016, 2015; Values As of July of 2016 used where known (i.e. for Carson City)

	City of Sparks	Washoe County	Reno	Carson City
Base Salary	\$ 190,000	\$ 216,861	\$ 195,770	\$ 174,274
PERS	\$ 55,103	\$ 61,547	\$ 55,912	\$ 48,787
Car Allowance	\$ 7,281	\$ 7,200	\$ 6,000	\$ 3,900
Cell Phone/PDA Allowance	\$ 900	\$ 900	\$ 960	\$ 960
Agency Paid Deferred Compensation	\$ 11,500	\$ -	\$ 9,527	\$ -
Bonus/Longevity	\$ 6,798	\$ 2,950	\$ 3,915	\$ -
Health Insurance	\$ 25,459	\$ 19,489	\$ 20,415	\$ 13,924
Total:	\$ 297,041	\$ 308,947	\$ 292,498	\$ 241,845
Percentage of Healthcare Premiums Paid By Agency	100%	50% Dependent	100%	50% Dependent

Sparks Total Comp \$ 297,041
 Average Total Comp for Agencies \$ 281,097
 6%

- * All Health Insurance Premiums are the Employer Contribution for the Employee Family on a PPO Plan
- * Some contracts may include a health physical; however no dollar value is specified and the rates vary significantly, so this is not used
- ** Reno has a bonus of up to 2% per year which is listed, but it can vary depending upon what is granted by Council.
- *** Douglas County is between County Managers and will negotiate a contract once a new candidate is made an offer of employment. Therefore, they are not included in this year's survey.